



Certificate of Conformance

EEO

Equal Employment Opportunity Statement

NSI provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity, national origin, age, disability, genetic information, marital status, amnesty, or status as a covered veteran in accordance with applicable federal, state, and local laws.

The Company complies with applicable state and local laws governing nondiscrimination in employment in every location in which The Company has facilities.

This policy applies to all terms and conditions of employment, including hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.