



CORPORATE SAFETY POLICY

Safety and Health in our business must be and is a part of every operation from manufacturing to distribution, to the office administrative staff. Without question it is every employee's responsibility at all levels.

It is the intent of NSI Industries to comply with all laws. To do this we must constantly be aware of conditions in all work areas that can produce injuries. No NSI employee is required to work at a job he or she knows or believes is not safe or healthy. Your cooperation in detecting hazards and in turn, controlling them is a condition of your employment. Inform your supervisor immediately of any situation beyond your ability or authority to correct.

The personal safety and health of each employee of NSI is of primary importance and paramount to the company at large. The prevention of occupationally induced injuries and illnesses is of such consequence that it will take precedence over operating productivity whenever necessary. To the greater degree possible, management will provide all mechanical and physical facilities required for personal safety and health in keeping with the highest standards.

We will maintain our safety and health program conforming to the best management practices of originations of this type. To be successful, such a program must embody the proper attitude towards injury and illness prevention not only on the part of managers and supervisors but also between each employee and his or her coworkers. Only through such cooperative effort throughout all NSI sites, can a sustainable robust safety program, in the best interest of all, be maintained and preserved.

Our objective is a collaborative safety and health program that will reduce the number of injuries and illnesses to an absolute minimum, not merely in keeping with, but surpassing, the best experience of operations like ours. Our goal annually is nothing less than zero accidents and injuries.

G. R. Schrottenboer
Chief Executive Officer